

# CWA LOCAL 3204

279 Logan St. Atlanta, GA 30312  
PH 404 688-1256 FAX 404 688-6236  
[WWW.CWA3204.ORG](http://WWW.CWA3204.ORG)

You are entitled by law to union representation. Don't be misled into thinking you won't need it!

You must request Union representation; the Company doesn't have to offer it.

If called into a meeting with management, read the following to them before the meeting starts:

***"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting.***

***Without representation present, I choose not to participate in this discussion."***

You may call the Local at 404 688-1256 for representation and you do not have to answer any questions until your representative arrives.

- You do not have to write or sign any statement for the Company. (If you do, request a copy).
- If the Company requests for you to sign a document, write in "I don't understand," "I don't agree" or something similar to prevent the company from sneaking unsigned documents in your file at a later time.
- When asked a question by the Company, if you don't recall, say you don't recall. (Don't try to fill in the gaps or guess).
- You have the right to information regarding the subject of the meeting *before* you participate.
- You have the right to consult with your Union Representative before and/or during the meeting.
- DO NOT FORGET: You must request Union representation, the Company doesn't have to offer it.

President	Walter D. Andrews	404 614-3231
Executive Vice-President	Sheila Williams	404 614-3229
Executive Vice-President	JC Smith	404 614-3224
Secretary/Treasurer	Tracy Duncan	404 614-3220
BST Vice-President (Outside Techs/CO Techs/BSU/Avaya)	Melissa Pike	678 910-0970
BST Vice-President (Midtown/Lindbergh)	Elise Maloof	404 614-3714
BST Vice-President (BSIS/Parklake/Northlake)/BASC)	Kim Ball	404 614-3230
BAPCO/Cingular Vice-President	Karen Carr	404 614-3222
Benefits		404 614-3233
Job Bids & Transfers		404 614-3232
Safety		404 688-1256