

**Avaya Inc – Global Services Delivery
Voluntary Termination Pay Offer (VTP)
January 29, 2010 – February 19, 2010**

Effective January 29, 2010, a Voluntary Termination Pay (VTP) offer is being made to employees in the titles of Senior Technician, Senior Technician-Journeyman, Systems Applications Specialist and Systems Support Specialist in specific GCA/RCA locations in accordance with Article 25 of the CWA Operations collective bargaining agreement and G25 of the IBEW Operations collective bargaining agreement.

Eligible employees accepting this offer must be off payroll by February 19, 2010 (last day on payroll).

Employees must submit their request to accept or decline the VTP offer through the following site:

<http://gsd.avaya.com/narfieldservices/auth/vtp/vtpelectionform.asp>

You will be prompted to log in with your global ID (example ID – globallyyour handle and password).

You will receive an email confirmation once you have submitted your acceptance or declination of this VTP offer. If you are unable to submit via the above site, complete and sign the election form on page 2 and email to rfm@avaya.com or fax to 720-444-1210.

The election period for this offer will be January 29, 2010 through February 9, 2010. **Employees must submit their request by end of day (11:59 pm in respective time zones) on February 9, 2010, to be considered for this offer.** Employees will be notified on February 10, 2010, with the Company's acceptance or declination of their Voluntary Termination Pay (VTP) election.

The offer is limited within the designated GCA/RCA. If there are more requests than the limit in the GCA/RCA location, an over-subscription may be considered. Employees eligible for this offer will be selected in order of seniority by Geographic Commuting Area (GCA), pursuant to CWA Article 24 and by Reasonable Commuting Area (RCA) pursuant to IBEW Article G20.

Questions regarding this VTP Offer may be directed to your supervisor or you may contact the Employee Resource Center (ERC) – Theresa Inman 800-930-6627 (CWA) or Mike Tolomeo 800-525-1247 (IBEW).

Avaya Inc – Global Services Delivery
Voluntary Termination Pay Offer (VTP)
January 29, 2010 – February 19, 2010

**ELECTION FORM FOR
VOLUNTARY TERMINATION PAYMENT (VTP) OFFER**

You must make your selection on the following website:

<http://gsd.avaya.com/narfieldservices/auth/vtp/vtpelectionform.asp>

You will be prompted to log in with your global ID (example ID – globallyyour handle and password)

If you are unable to submit your request online, complete the following information and email to rfm@avaya.com or fax to 720-444-1210.

EMPLOYEE INFORMATION:

Name:	
HRID:	
Job Title:	
NCSD:	
GCA/RCA:	

TERMINATION ALLOWANCE PAYMENT METHOD: LUMP SUM ___ STREAM ___
(CHOOSE ONE)

The Last Day on Payroll is February 19, 2010.

I have reviewed the provisions under Article 25 of the CWA Agreement or Article G25 of the IBEW Agreement and understand that the amounts payable under this article is applicable to this voluntary offer.

My submittal indicates my intention to accept or decline this offer and to leave the payroll by the date indicated of February 19, 2010. This acceptance or denial is not revocable after the end of day on February 9, 2010 (11:59pm in respective time zones). I also understand that this is a request to volunteer and that the company will notify me on February 10, 2010 if my request has been granted or denied.

I ACCEPT this voluntary offer _____

I DECLINE this voluntary offer _____

Signature

Date

You must make your selection online. If you are unable to access the website, send this completed form via email to rfm@avaya.com or fax to 720-444-1210 by Tuesday, February 9, 2010 (11:59pm in respective time zones).

**Avaya Inc – Global Services Delivery
Voluntary Termination Pay Offer (VTP)
January 29, 2010 – February 19, 2010**

QUESTIONS & ANSWERS

- Q1 Why is the company offering this Voluntary Termination Payment (VTP)?**
A1 The Company has reviewed its projected business needs and has decided to offer this payment. In our most recent analysis of product support, customer needs and current workloads, we have determined that our work force exceeds workload requirements. In keeping with a high commitment to employees and customers we are attempting to seek and incent volunteers whose personal circumstances may match business needs.
- Q2 Which titles are being offered this VTP?**
A2 This VTP is being offered to employees in the titles of Senior Technician, Senior Technician-Journeyman, Systems Applications Specialist and Systems Support Specialist.
- Q3 If I am receiving disability benefits, can I accept the VTP?**
A3 Yes, however you must be certified to return to work from disability (doctor's note stating you are no longer disabled) one week prior to the off-payroll date of the VTP in order to participate in the VTP.
- Q4 What happens if I accept VTP and die before I am separated from Payroll?**
A4 The VTP will be cancelled.
- Q5 What happens if I accept VTP and die after I am separated from Payroll?**
A5 The payment will be sent as a lump sum to your estate.
- Q6 How much termination pay will I be offered?**
A6 The termination payment is equal to your weekly rate multiplied by the number of weeks of termination pay for which you are eligible under CWA Article 25 and IBEW Article G25 based on your NCS on your last day on payroll. Additional information can be found in CWA Article 25 and IBEW Article G25.
- Q7 Will VTP be offset by any type of termination allowance previously paid to an employee?**
A7 In accordance with the appropriate contract, VTP may be offset by previous termination payments.
- Q8 If I select VTP, leave the company and later rehired, will any portion of the VTP have to be repaid?**
A8 If you are re-employed, a portion of the VTP may be subject to repayment prior to re-employment, according to the provisions under Article 25 of the CWA Agreement or Article G25 of the IBEW Agreement.

**Avaya Inc – Global Services Delivery
Voluntary Termination Pay Offer (VTP)
January 29, 2010 – February 19, 2010**

QUESTIONS & ANSWERS (cont'd)

Q9 If I accept the VTP offer, when should I expect to receive my termination payment?

A9 You should receive your lump sum payment or begin receiving your stream payment within 30 days of termination.

Q10 If I elect this offer, can my last day on payroll be later than January 22nd?

A10 No.

Q11 Will I be eligible for a Transition Leave of Absence (TLA)?

A11 You will be eligible for a TLA, if you are within one year of the age and/or service requirements for a service pension on your last day on payroll.

Q12 What effect does termination pay have on a service pension?

A12 None. Termination pay has no effect on a service pension or a deferred vested pension. Termination pay is separate from and in addition to pension payments.

Q13 What are the age and service requirements for a service pension?

A13 Employees can retire with a service pension after meeting one of the following four minimum age and service requirements:

any age with at least 30 years of Net Credited Service (NCS)
50 years of age with at least 25 years of NCS
55 years of age with at least 20 years of NCS
65 years of age with at least 10 years of NCS

Q14 How can I find out the amount of my pension payment?

A14 You can find out the amount of your pension payment by accessing My Total Rewards on line at <http://esc.avaya.com/totalrewards>. If you have further questions or if the calculation is not available, please contact the Avaya Pension Service Center (PSC) on 800-750-7300 (TDD - 877- 369-7596) as soon as possible. You must identify yourself as being part of the VTP offering, so your calculation can be escalated for priority processing.

Q15 If I am not yet eligible for a service pension, may I elect the VTP offer?

A15 Yes, you may still elect the VTP offer. You are eligible for a deferred vested pension if you have at least five years of service when you terminate employment. If you are vested in your pension benefit and elect the VTP, you will be able to take your pension benefit immediately as an annuity or lump sum. You can access My Total Rewards on-line at <http://esc.avaya.com/totalrewards>. For further questions, you may contact the Avaya Pension Service Center (PSC) on 800-750-7300 (TDD – 877-369-7596).

**Avaya Inc – Global Services Delivery
Voluntary Termination Pay Offer (VTP)
January 29, 2010 – February 19, 2010**

QUESTIONS & ANSWERS (cont'd)

Q16 I want to accept the VTP offer. What do I do?

A16 Employees must submit their acceptance or declination for the VTP offer through the following site:

<http://gsd.avaya.com/narfieldservices/auth/vtp/vtpelectionform.asp>

You will be prompted to log in with your global ID – global\your handle and your password.

The election period for this offer is January 29, 2010 through February 9, 2010. **Employees must submit their request by end of day (11:59pm in respective time zones) by February 9, 2010, to be considered for this offer.**

Employees will be notified by the Company no later than Wednesday, February 10, 2010, as to their confirmed acceptance or declination of their request for the Voluntary Termination Pay (VTP) offer.

Q17 Who can I call if I have questions?

A17 If you have questions regarding the VTP, you can contact your supervisor, or you may contact your Employee Resource Center (ERC) representative Theresa Inman 800-930-6627 (CWA) or Mike Tolomeo 800-525-1247 (IBEW).

Q18 Will my VTP payment be subject to FICA (Social Security and Medicare), and/or withholding of federal, state and local income taxes?

A18 Yes, your VTP payment will be subject to applicable taxes and withholdings.

**Avaya Inc – Global Services Delivery
Voluntary Termination Pay Offer (VTP)
January 29, 2010 – February 19, 2010**

DIRECTORY OF TELEPHONE INQUIRY NUMBERS

Plan	Phone #	Hours	Mailing Address
Employee Resource Center (ERC) <ul style="list-style-type: none"> Avaya Transfer Program Avaya Job Match Center 	CWA 800-930-6627 IBEW 800-525-1247	M-F, 9am–6pm ET	Avaya Inc. CWA Employee Resource Center 8740 Lucent Blvd. Room 406W185 Highlands Ranch, CO 80129 Avaya Inc. IBEW Employee Resource Center 1026 Maple Avenue Atco, NJ 08004
Avaya Global Employee Service Center	866-472-8292	M-F, 8am-6pm ET	
Payroll payrollcomm@avaya.com	866-472-8292 prompt 4	M-F, 10am-4pm ET	
Tuition Assistance Plan https://avaya.tap.edcor.com/	888-622-0151	M-F, 8am-8pm ET	
Pension Information Avaya Pension Service Center	800-750-7300 TTY: 877-369-7596	M-F, 9am-6pm ET	PO Box 56225 Jacksonville, FL 32241-6225
Retirement Awards <ul style="list-style-type: none"> Distinctive Promotions 	800-328-5636		Distinctive Promotions 268 Route 206 Flanders, NJ 07836
401k Savings Plan www.401k.com	877-208-0783 TTY: 800-610-4015	M-F (excluding NYSE holidays) 8:30am-midnight ET	Avaya 401(k) Plan Service Center PO Box 770003 Cincinnati, OH 45277-0065

Health and Welfare

Plan	Phone #	Hours	Mailing Address
Eligibility/Enrollment <ul style="list-style-type: none"> SHPS, Inc (Avaya Health and Benefits Decision Center) www.AvayaHealthyDecisions.com 	800-526-8056 (option 1) TTY: 800-952-0450	M-F, 8am-8pm ET	SHPS, Inc P.O. Box 34330 Louisville, KY 40232-4330
Reimbursement Accounts (Health Care & Child/Elder Care) <ul style="list-style-type: none"> SHPS, Inc (Avaya Health and Benefits Decision Center) 	1-800-526-8056 (option 1) TTY: 800-952-0450	M-F, 8am-8pm ET	Avaya Health and Benefits Decision Center P.O. Box 34740 Louisville, KY 40232
COBRA Administration <ul style="list-style-type: none"> SHPS, Inc (Avaya Health and Benefits Decision Center) 	800-526-8056 (option 1) TTY: 800-952-0450	M-F, 8am-8pm ET	SHPS, Inc COBRA/Direct Pay Operations P.O. Box 34330 Louisville, KY 40232-4330

**Avaya Inc – Global Services Delivery
Voluntary Termination Pay Offer (VTP)
January 29, 2010 – February 19, 2010**

Health and Welfare (cont'd)

Plan	Phone #	Hours	Mailing Address
Absence Management <ul style="list-style-type: none"> Disability Workers' Compensation FMLA (Avaya Health and Benefits Decision Center) www.AvayaHealthyDecisions.com	800-526-8056 (option 3)	M-F, 8am-8pm ET	
Medical – Aetna www.AetnaNavigator.com Prescription Drug Program Mental Health and Chemical Dependency Program	877-508-6927 TTY: 800-628-3323	M-F, 8am-6pm ET M-F, 8am-6pm ET	Aetna Medical P.O. Box 981106 El Paso, TX 79998-1106 Aetna Rx Home Delivery P.O. Box 829518 Pembroke Pines, FL 33082-9913
Dental – Aetna	877-508-6927 TTY: 800-628-3323	M-F, 8am-6pm ET	Aetna Dental P.O. Box 14066 Lexington, KY 40512-4066
HMO <ul style="list-style-type: none"> SHPS, Inc (Avaya Health and Benefits Decision Center)	800-526-8056 (option 1) TTY: 800-952-0450	M-F, 8am–8pm ET	Contact specific HMO for mailing information.
Vision Care <ul style="list-style-type: none"> EyeMed www.eyemedvisioncare.com	866-723-0513 TTY: 866-308-5375	M-Sat, 8am-11pm ET Sun, 11am to 8pm ET	
Long Term Care Insurance <ul style="list-style-type: none"> MetLife www.metlife.com/mybenefits	800-438-6388 TTY: 800-638-1004	M-F, 8am-11pm ET	Metlife Long-Term Care Group P.O. Box 937 Westport, CT 06881-0937
Life Insurance (Basic Life and AD&D) <ul style="list-style-type: none"> MetLife 	888-466-8659 TTY: 800-984-8652 Supplementary (Group Universal Life) 800-523-2894 TTY: 800-855-2881	M-F, 9am-5pm ET M-F, 8am-11pm	MetLife Group Life Claims P.O. Box 3016 Utica, NY 13504-3016
Auto & Home <ul style="list-style-type: none"> MetLife www.metlife.com/mybenefits	800-438-6388 TTY: 800-426-5718	M-Th, 8am–10pm ET Fri, 8am-9am ET Sat, 9am– 5pm ET	

**Avaya Inc – Global Services Delivery
Voluntary Termination Pay Offer (VTP)
January 29, 2010 – February 19, 2010**

Health and Welfare (cont'd)

Plan	Phone #	Hours	Mailing Address
Hyatt Legal Plans www.legalplans.com	800-821-6400 TTY: 800-821-5955	M-Th, 8am-7pm ET Friday, 8am – 6pm ET	
Magellan <ul style="list-style-type: none"> • EAP • Family Resource Program • Adoption Reimbursement www.MagellanAssist.com	877-804-9753 TTY: 800-456-4006 800-327-1787 TTY: 800-695-5526	EAP and Family Resource Program: 24 hours, seven days a week Adoption Reimbursement: M-F, 8am-6pm ET	
Alliance <ul style="list-style-type: none"> • FAD 	800-323-3436		Alliance for Employee Growth & Development 80 Cottontail Lane Suite 320 Somerset, NJ 08873

FAR	GCA	City	State	VTP #
Senior Technician				
FAR 1	044G	Baltimore	MD	1
	048G	Cheverly	MD	2
	101G	Melville	NY	2
	104G	New York	NY	9
	105G	Elmsford	NY	1
	107G	Albany	NY	1
	110G	Dewitt	NY	1
	115G	Cheektowaga	NY	1
	123G	King of Prussia	PA	3
	133G	Erie	PA	1
FAR 2	251G	Mobile	AL	1
	288G	Sarasota	FL	1
	294G	Miramar	FL	3
	295G	West Palm Beach	FL	1
	301G	Altamonte Spg	FL	1
	302G	Datona Beach	FL	1
	323G	Atlanta	GA	1
	324G	Marietta	GA	1
	411G	Overland Park	KS	1
	419G	Springfield	MO	1
	434G	Cary	NC	1
	441G	Asheville	NC	1
	484G	Franklin	TN	1
	522G	Coppell	TX	2
	524G	Ft Worth	TX	1
FAR 3	633G	Waite Park	MN	1
	641G	Rochester	MN	2
	663G	Omaha	NE	1
	685G	Warrensville Hts	OH	2
	686G	Akron	OH	2
	704G	Sioux Falls	SD	1
FAR 4	741G	Tempe	AZ	1
	769G	Santa Rosa	CA	1
	771G	San Leandro	CA	1
	772G	San Francisco	CA	2
	779G	Bakersfield	CA	1
	784G	San Diego	CA	2
	790G	Los Angeles	CA	2
	810G	Colorado Springs	CO	1
	872G	Reno	NV	1
	875G	Las Vegas	NV	2
	902G	Portland	OR	1
	921G	West Valley City	UT	2
	958G	Kent	WA	1
	966G	Casper	WY	1
Systems Support Specialist				
FAR 4	825G	Highlands Ranch	CO	5
Systems Applications Specialist				
FAR 4	825G	Highlands Ranch	CO	15

			TOTAL	88
--	--	--	--------------	-----------

VOLUNTARY TERMINATION PAY OFFER (VTP)							
CWA							
01/29/2010 to 02/19/2010							
FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
1	0044	Brooks, Marvin	05195929	10/07/1985	Senior Technician	Baltimore	MD
1	0044	Vines, Timothy	08951725	10/12/1987	Senior Technician	Baltimore	MD
1	0044	Tolson, Shelby	05439321	10/26/1987	Senior Technician	Baltimore	MD
1	0044	Grant, Christopher	04911428	02/20/1995	Senior Technician	Baltimore	MD
1	0044	Wienecke, Tracy	05503729	05/18/1997	Senior Technician	Baltimore	MD
1	0044	Williams, David	00503729	05/18/1997	Senior Technician	Baltimore	MD
1	0044	Wilson, Charles	05701038	05/11/1998	Senior Technician	Baltimore	MD
1	0044	Herbertson, Patrick	00142369	07/21/1999	Senior Technician	Baltimore	MD
1	0048	Lindquist, Arnold	06704125	01/18/1971	Senior Technician	Cheverly	MD
1	0048	Mccall, Michael	04077826	06/28/1971	Senior Technician	Cheverly	MD
1	0048	Amos, David	01454125	02/12/1973	Senior Technician	Alexandria	VA
1	0048	Clark, Robert	00140826	04/16/1973	Senior Technician	Alexandria	VA
1	0048	Royce, Clyde	00902729	06/11/1973	Senior Technician	Alexandria	VA
1	0048	Terrones, Alfonso	02864222	05/09/1977	Senior Technician	Cheverly	MD
1	0048	Lezcano, Eduardo	05846228	09/17/1984	Senior Technician	Alexandria	VA
1	0048	Wachob, Randy	09356725	02/11/1985	Senior Technician	Cheverly	MD
1	0048	Williams, Daryl	07939023	04/21/1987	Senior Technician	Cheverly	MD
1	0048	Jameson, Kenneth	05150127	06/15/1987	Senior Technician	Alexandria	VA
1	0048	Beharry, Hilary	04900421	07/06/1987	Senior Technician	Cheverly	MD
1	0048	Klaiber, George	04933324	08/03/1987	Senior Technician	Cheverly	MD
1	0048	Collins, Michael	05176822	08/31/1987	Senior Technician	Cheverly	MD
1	0048	Mack, Kevin	00714123	09/14/1987	Senior Technician	Cheverly	MD
1	0048	Heard, Gene	04924924	09/14/1987	Senior Technician	Cheverly	MD
1	0048	Andaverde, Juan	04031129	11/02/1987	Senior Technician	Cheverly	MD
1	0048	Williams, Gregory	05037429	12/07/1987	Senior Technician	Cheverly	MD
1	0048	Pray, Audrey	04885420	01/11/1988	Senior Technician	Cheverly	MD
1	0048	Mims, Teddie	06903721	01/11/1988	Senior Technician	Cheverly	MD
1	0048	Smith, Louis	09136321	04/04/1988	Senior Technician	Alexandria	VA
1	0048	Boyle, James	02063629	05/12/1989	Senior Technician	Alexandria	VA
1	0048	Banks, Prince	01199728	02/11/1991	Senior Technician	Alexandria	VA
1	0048	Butler, Jeffrey	04924026	02/20/1995	Senior Technician	Cheverly	MD
1	0048	Harrison, Gerald	03135726	04/20/1995	Senior Technician	Cheverly	MD
1	0048	Duck, Todd	02581227	12/16/1996	Senior Technician	Cheverly	MD
1	0048	Trone, Kenneth	05502722	04/28/1997	Senior Technician	Alexandria	VA
1	0048	Badra, Hector	00783731	07/14/1997	Senior Technician	Cheverly	MD
1	0048	Fitzpatrick, Robert	05783536	11/10/1997	Senior Technician	Cheverly	MD
1	0048	Duckett, Marlana	07703335	04/13/1998	Senior Technician	Rockville	MD
1	0048	Walker Jr, Johnny	09709333	04/27/1998	Senior Technician	Cheverly	MD
1	0048	Washington, Andrew	00780633	09/01/1998	Senior Technician	Alexandria	VA
1	0048	Wright Jr, Virgil	06783633	09/01/1998	Senior Technician	Alexandria	VA
1	0048	Eckwood, Tommy	03789232	09/01/1998	Senior Technician	Alexandria	VA
1	0048	Richardson, Elderberry	00849027	10/25/2000	Senior Technician	Cheverly	MD
1	0048	Smith, Jay	20008165	07/30/2001	Senior Technician	Cheverly	MD
1	0048	Borgnis, Bernard	20008124	07/30/2001	Senior Technician	Washington	DC
1	0048	Del Giudice, Michael	20009698	09/24/2001	Senior Technician	Cheverly	MD
1	0048	Team, Robert	20011461	07/27/2003	Senior Technician	Cheverly	MD
1	0048	King, Johnnie	20012009	08/03/2003	Senior Technician	Cheverly	MD
1	0048	Squires, Roger	20012334	08/03/2003	Senior Technician	Cheverly	MD
1	0048	Cady, George	20011450	08/03/2003	Senior Technician	Cheverly	MD
1	0048	Wallace, Charles	20027269	02/09/2004	Senior Technician	Cheverly	MD
1	0048	Parks, O'Hanian	20027414	02/16/2004	Senior Technician	Cheverly	MD
1	0101	Stumpp, John	02317320	04/06/1964	Senior Technician	Melville	NY
1	0101	Golden, Robert	07822027	09/30/1968	Senior Technician	Melville	NY
1	0101	Parenti, Peter	07965126	10/21/1968	Senior Technician	Melville	NY
1	0101	Horan, Kenneth	01828822	12/09/1968	Senior Technician	Melville	NY
1	0101	Gildein, John	09029820	04/14/1969	Senior Technician	Melville	NY
1	0104	Elorriaga, James	06902025	04/26/1964	Senior Technician	New York	NY
1	0104	Rector, Charles	00913328	02/14/1966	Senior Technician	New York	NY

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
1	0104	Sherman, Charles	04129628	08/01/1966	Senior Technician	New York	NY
1	0104	Wissel, John	07911625	11/06/1967	Senior Technician	New York	NY
1	0104	Stompanato, John	01385228	12/04/1968	Senior Technician	New York	NY
1	0104	Hill, Andrew	02930523	01/13/1969	Senior Technician	New York	NY
1	0104	Gaffney, Bernard	09104126	02/03/1969	Senior Technician	Maspeth	NY
1	0104	Barrett, Michael	01184221	03/17/1969	Senior Technician	New York	NY
1	0104	Fiumano, Joseph	02913823	03/31/1969	Senior Technician	New York	NY
1	0104	Green, Frederick	06902129	03/31/1969	Senior Technician	New York	NY
1	0104	Tagliaferri, John	06355123	03/31/1969	Senior Technician	New York	NY
1	0104	Ortiz Gerena, Alejandro	02415829	04/14/1969	Senior Technician	New York	NY
1	0104	Meringolo, Richard	06818128	04/28/1969	Senior Technician	New York	NY
1	0104	Morales, Miguel	05381224	05/05/1969	Senior Technician	New York	NY
1	0104	Farkas, Albert	09824522	07/14/1969	Senior Technician	Maspeth	NY
1	0104	Pepe, Victor	06082523	08/08/1979	Senior Technician	New York	NY
1	0104	Scala, Frank	02908421	03/18/1985	Senior Technician	New York	NY
1	0104	Caravello, John	06708125	02/02/1987	Senior Technician	New York	NY
1	0104	Maurice, Gerald	06089622	03/23/1987	Senior Technician	New York	NY
1	0104	Glessing, Patrick	07085222	05/01/1987	Senior Technician	Maspeth	NY
1	0104	DiBlasio, David	09967426	06/29/1987	Senior Technician	New York	NY
1	0104	Mc Laughlin, Stephen	03706120	06/29/1987	Senior Technician	New York	NY
1	0104	Nelson, Lawrence	06312421	07/27/1987	Senior Technician	Maspeth	NY
1	0104	Anderson, Paul	00155120	07/27/1987	Senior Technician	New York	NY
1	0104	Reed, Jay	02113321	07/27/1987	Senior Technician	New York	NY
1	0104	Bynum, Andre	05140623	10/26/1987	Senior Technician	New York	NY
1	0104	Dubuisson, Serge	09723621	10/26/1987	Senior Technician	Maspeth	NY
1	0104	Diaz, William	02904126	11/09/1987	Senior Technician	New York	NY
1	0104	Rivera, Franklin	08968921	11/09/1987	Senior Technician	New York	NY
1	0104	Fried, Phillip	00109924	11/30/1987	Senior Technician	Maspeth	NY
1	0104	Rosado, Luis	04881624	11/30/1987	Senior Technician	New York	NY
1	0104	Coby, Thomas	05119721	11/30/1987	Senior Technician	Maspeth	NY
1	0104	Mcaleer, James	01904126	01/04/1988	Senior Technician	Maspeth	NY
1	0104	Marturano, Donald	07315124	03/21/1988	Senior Technician	New York	NY
1	0104	Carranza, Armando	03435220	01/30/1992	Senior Technician	New York	NY
1	0104	Cannady, Sharice	03556325	06/26/1996	Senior Technician	New York	NY
1	0104	Jorgensen, Jay	01554523	07/22/1996	Senior Technician	New York	NY
1	0104	Villafana, Allyson	04550625	07/29/1996	Senior Technician	New York	NY
1	0104	Jean-Charles, Yves	04504129	04/21/1997	Senior Technician	New York	NY
1	0104	Lewis, Kurt	04509725	04/28/1997	Senior Technician	New York	NY
1	0104	Matthews, Kimberly	09708931	01/05/1998	Senior Technician	New York	NY
1	0104	Cappiello, Robert	04708436	01/12/1998	Senior Technician	Maspeth	NY
1	0104	Wheeler, Melody	03705931	03/04/1998	Senior Technician	New York	NY
1	0104	Collins, Donovan	07702134	03/09/1998	Senior Technician	New York	NY
1	0104	Manley, Joseph	05705734	04/06/1998	Senior Technician	New York	NY
1	0104	Delessio, Chris	07709333	04/27/1998	Senior Technician	New York	NY
1	0104	Pizzariella, Joseph	01701032	05/11/1998	Senior Technician	Maspeth	NY
1	0104	Borga, Francis	02707838	06/01/1998	Senior Technician	New York	NY
1	0104	Wojtukiewicz, James	04706336	09/01/1998	Senior Technician	New York	NY
1	0104	Krumov, Elizabeth	00784630	09/01/1998	Senior Technician	New York	NY
1	0104	Garay, Aparicio	03141766	10/05/1998	Senior Technician	New York	NY
1	0105	Carr, James	01887627	10/26/1968	Senior Technician	Elmsford	NY
1	0105	Walsh, James	02706428	06/24/1969	Senior Technician	Elmsford	NY
1	0105	Casas, Angel	00721520	02/02/1988	Senior Technician	Elmsford	NY
1	0105	Heywood, Neil	00166723	04/30/1990	Senior Technician	Elmsford	NY
1	0105	Jones, Earl	07388821	07/11/1994	Senior Technician	Elmsford	NY
1	0105	Tate, Jeremiah	05147463	09/11/1998	Senior Technician	Elmsford	NY
1	0107	Doran, Leo	02900127	02/08/1971	Senior Technician	Albany	NY
1	0107	Meland, Michael	06106724	01/30/1981	Senior Technician	Albany	NY
1	0107	Manchester, Robert	03390920	09/12/1983	Senior Technician	Albany	NY
1	0107	Nestor, Michael	09813125	04/30/1984	Senior Technician	Albany	NY
1	0107	Williams, Steven	02816621	03/18/1985	Senior Technician	Albany	NY
1	0107	Nardacci, Anthony	09818727	03/17/1986	Senior Technician	Albany	NY
1	0107	Carkner, Daniel	01341029	09/15/1986	Senior Technician	Albany	NY

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
1	0107	Leyden, James	07053323	04/26/1993	Senior Technician	Albany	NY
1	0107	Daigle, Scott	07520429	12/13/1995	Senior Technician	Albany	NY
1	0107	Daigle, Jeffery	01520429	12/13/1995	Senior Technician	Albany	NY
1	0107	Pickett, Joseph	05522121	01/29/1996	Senior Technician	Albany	NY
1	0107	Daigle, Gregory	08522121	01/29/1996	Senior Technician	Albany	NY
1	0107	Murdick, Timothy	07505725	05/05/1997	Senior Technician	Albany	NY
1	0107	Kelso, Todd	03505725	05/19/1997	Senior Technician	Albany	NY
1	0107	Mcneil, Brian	03789139	06/23/1997	Senior Technician	Albany	NY
1	0107	Mclaughlin, Michael	06784139	06/23/1997	Senior Technician	Albany	NY
1	0107	Salvi, Mark	05784733	07/02/1997	Senior Technician	Albany	NY
1	0107	Scoville, Gary	07787536	11/10/1997	Senior Technician	Albany	NY
1	0107	Lilac, Bruce	02708337	04/30/1998	Senior Technician	Albany	NY
1	0107	Gaddy, Lebaron	01707831	06/08/1998	Senior Technician	Albany	NY
1	0107	Zawtock, Gregory	04707831	06/08/1998	Senior Technician	Albany	NY
1	0107	Nardacci, Fred	02140467	09/10/1998	Senior Technician	Albany	NY
1	0110	Hickey, Thomas	04327620	11/02/1983	Senior Technician	Dewitt	NY
1	0110	Nortman, Michael	07722229	03/21/1988	Senior Technician	Dewitt	NY
1	0115	Daly, John	04304927	06/01/1989	Senior Technician	Cheektowaga	NY
1	0115	Szczygielski, Michael	04553625	07/28/1996	Senior Technician	Cheektowaga	NY
1	0115	Didomenico, John	04706437	02/02/1998	Senior Technician	Cheektowaga	NY
1	0123	Wampler, Robert	06996129	06/24/1985	Senior Technician	King Of Prussia	PA
1	0123	Jacobini, Michael	06848621	10/28/1985	Senior Technician	King Of Prussia	PA
1	0123	Micolucci Jr, Richard	01931626	10/28/1987	Senior Technician	King Of Prussia	PA
1	0123	Pinder, Anthony	01749625	12/07/1987	Senior Technician	Philadelphia	PA
1	0123	Hubbard, Jeffrey	02358123	12/28/1987	Senior Technician	King Of Prussia	PA
1	0123	Davis, Michael	02748828	01/11/1988	Senior Technician	King Of Prussia	PA
1	0123	Lander, Samuel	01794126	04/19/1993	Senior Technician	Philadelphia	PA
1	0123	Cook, Christopher	09752028	06/21/1993	Senior Technician	Philadelphia	PA
1	0123	Orbin, Blair	02323122	07/06/1993	Senior Technician	King Of Prussia	PA
1	0123	Dasilva, Renato	00174221	07/07/1993	Senior Technician	King Of Prussia	PA
1	0123	Gardner, Scott	03770225	08/09/1993	Senior Technician	Horsham	PA
1	0123	Gardner, Jeffrey	09415122	08/09/1993	Senior Technician	King Of Prussia	PA
1	0123	Holloway, Morris	02569620	04/22/1996	Senior Technician	King Of Prussia	PA
1	0123	Spence, Allan	05569620	04/23/1996	Senior Technician	Philadelphia	PA
1	0123	Levins, Walter	02148361	11/16/1998	Senior Technician	King Of Prussia	PA
1	0133	Mattern, Ronald	09343621	04/08/1985	Senior Technician	Erie	PA
2	0251	Gildersleeve, Curtis	00701339	05/11/1998	Senior Technician	Mobile	AL
2	0288	Hampton, Glenn	04059129	05/04/1981	Senior Technician	Sarasota	FL
2	0294	Mclaughlin, Denis	02883524	07/15/1968	Senior Technician	Boca Raton	FL
2	0294	Eakins, Timothy	04361322	11/28/1983	Senior Technician	Miramar	FL
2	0294	Muth, Kevin	01971628	01/25/1986	Senior Technician	Boca Raton	FL
2	0294	Lowe, Gregory	09843820	01/11/1988	Senior Technician	Miramar	FL
2	0294	Freeman, Donald	07062123	07/26/1993	Senior Technician	Miramar	FL
2	0294	Weidlich, Kenneth	02500121	04/07/1997	Senior Technician	Miramar	FL
2	0295	Morgan, Brian	06896523	07/10/1995	Senior Technician	West Palm Beach	FL
2	0295	Hughes, Peter	06529124	02/05/1996	Senior Technician	West Palm Beach	FL
2	0295	Bryant, David	00140467	09/08/1998	Senior Technician	West Palm Beach	FL
2	0301	Tran, Hai	09836228	10/01/1983	Senior Technician	Altamonte Spg	FL
2	0301	Thomas, Howard	01500124	04/28/1997	Senior Technician	Altamonte Spg	FL
2	0301	Randazzo, Dominick	03708937	01/07/1998	Senior Technician	Altamonte Spg	FL
2	0301	Flannery, Richard	07707330	04/20/1998	Senior Technician	Altamonte Spg	FL
2	0301	Wuest, Gary	00704539	06/15/1998	Senior Technician	Altamonte Spg	FL
2	0302	Omi, Phillip	00794722	05/30/1989	Senior Technician	Datoyna Beach	FL
2	0323	Banks, Craig	02834525	10/03/1983	Senior Technician	Atlanta	GA
2	0323	Trawick, George	07193263	02/14/1992	Senior Technician	Atlanta	GA
2	0323	Abston, James	01862326	11/24/1994	Senior Technician	Atlanta	GA
2	0323	Shaffer, Dave	06185521	01/03/1995	Senior Technician	Atlanta	GA
2	0323	Bradley, Jerome	07410427	04/03/1995	Senior Technician	Atlanta	GA
2	0323	Medders, Shaun	06891227	09/05/1995	Senior Technician	Atlanta	GA
2	0323	Harmon, Joseph	00892029	09/18/1995	Senior Technician	Atlanta	GA
2	0323	Kinnie, Rodney	00502120	03/24/1997	Senior Technician	Atlanta	GA
2	0323	Hurt III, Otis	05782532	11/17/1997	Senior Technician	Atlanta	GA

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
2	0324	Fairchild, R	00734323	09/24/1968	Senior Technician	Marietta	GA
2	0324	Parker, Clifford	06174526	03/05/1979	Senior Technician	Marietta	GA
2	0324	Smith, Brian	07147727	06/16/1987	Senior Technician	Marietta	GA
2	0324	Ferrie, Christopher	02788636	09/01/1994	Senior Technician	Marietta	GA
2	0324	Thompson, Kenneth	08386025	01/03/1995	Senior Technician	Marietta	GA
2	0324	McCord, Phil	03502120	03/24/1997	Senior Technician	Marietta	GA
2	0324	Baylin, Martin	00705931	12/22/1997	Senior Technician	Marietta	GA
2	0411	Grinter, John	09999821	03/09/1970	Senior Technician	Overland Park	KS
2	0411	Karnowski, Joseph	02395321	11/12/1971	Senior Technician	Overland Park	KS
2	0411	Schurman, Terry	00758629	06/23/1980	Senior Technician	Overland Park	KS
2	0411	Hubbard, Michael	05792128	02/08/1982	Senior Technician	Overland Park	KS
2	0411	Lasher, Michael	03980928	07/02/1984	Senior Technician	Overland Park	KS
2	0419	Reed, Tim	01119265	03/21/1978	Senior Technician	Springfield	MO
2	0434	Zagorski, Gary	02130027	08/16/1972	Senior Technician	Cary	NC
2	0434	Laird, William	00123224	10/16/1986	Senior Technician	Cary	NC
2	0434	Jones, Andrew	02390429	10/22/1991	Senior Technician	Cary	NC
2	0434	Brooks, Gilbert	02857427	08/17/1992	Senior Technician	Cary	NC
2	0441	Shafer, Ricky	00934828	01/26/1981	Senior Technician	Asheville	NC
2	0441	Litsas, Nicholas	09700739	04/06/1998	Senior Technician	Asheville	NC
2	0484	Mooney, Claude	20017491	05/20/1981	Senior Technician	Franklin	TN
2	0484	Moore, Walter	02886022	02/06/1995	Senior Technician	Franklin	TN
2	0484	Pruitt, Richard	07701339	05/04/1998	Senior Technician	Franklin	TN
2	0484	Cain, Alfie	03113565	07/06/1998	Senior Technician	Franklin	TN
2	0522	Linton, Jimmy	00357220	11/07/1970	Senior Technician	Coppell	TX
2	0522	Sullivan, Cynthia	04499724	12/09/1982	Senior Technician	Coppell	TX
2	0522	Soles, Michael	03042620	03/26/1984	Senior Technician	Coppell	TX
2	0522	Zibari, Rashad	02794924	09/30/1985	Senior Technician	Coppell	TX
2	0522	Clayton, Nathan	01199028	02/08/1988	Senior Technician	Coppell	TX
2	0522	Chamberlain, David	06997325	07/06/1992	Senior Technician	Coppell	TX
2	0522	Tefend, James	03979424	07/20/1992	Senior Technician	Coppell	TX
2	0522	Oliver, Stennis	09386825	05/22/1995	Senior Technician	Coppell	TX
2	0522	Burnett, Joshua	06502427	03/17/1997	Senior Technician	Coppell	TX
2	0522	Bailey, Michael	05502427	03/17/1997	Senior Technician	Dallas	TX
2	0522	Lawson, Jeffrey	06507122	03/24/1997	Senior Technician	Coppell	TX
2	0522	Streun, Nathan	00782534	12/09/1997	Senior Technician	Coppell	TX
2	0522	Starr, Jason	09702434	02/09/1998	Senior Technician	Dallas	TX
2	0522	Croft, F	00787638	09/01/1998	Senior Technician	Coppell	TX
2	0524	Blair, Marvin	08497327	04/11/1966	Senior Technician	Fort Worth	TX
2	0524	Hasley, Michael	09183927	07/01/1968	Senior Technician	Fort Worth	TX
2	0524	Williams, Ray	05799326	03/13/1971	Senior Technician	Fort Worth	TX
2	0524	Ramirez, Gabriel	09799326	12/02/1974	Senior Technician	Fort Worth	TX
2	0524	Chittenden, Richard	03995520	10/10/1988	Senior Technician	Fort Worth	TX
2	0524	Villarreal, Jesse	00757027	09/15/1991	Senior Technician	Fort Worth	TX
2	0524	Carlisle, Edward	04355024	07/20/1992	Senior Technician	Fort Worth	TX
2	0524	Ramsey, Brennan	05116262	07/27/1998	Senior Technician	Fort Worth	TX
3	0633	Rask, Jamie	07186928	07/27/1987	Senior Technician	Waite Park	MN
3	0641	Powell, Dan	08330625	05/06/1985	Senior Technician	Rochester	MN
3	0641	Hayft, Gregory	09751528	01/29/1990	Senior Technician	Rochester	MN
3	0641	Benham, Michael	06027328	09/19/1994	Senior Technician	Rochester	MN
3	0641	Wolski, William	01553625	08/05/1996	Senior Technician	Rochester	MN
3	0641	Tweed, Matthew	03580229	01/06/1997	Senior Technician	Rochester	MN
3	0641	Ness, Jason	00786836	10/06/1997	Senior Technician	Rochester	MN
3	0641	Larm, David	04782536	11/17/1997	Senior Technician	Rochester	MN
3	0641	LaBorde, Timothy	01703739	04/13/1998	Senior Technician	Rochester	MN
3	0641	Carrillo, Efrain	02748329	06/01/1998	Senior Technician	Rochester	MN
3	0641	Gallas, Jeffrey	02705632	06/22/1998	Senior Technician	Rochester	MN
3	0641	Rauch, Joshua	03113268	08/10/1998	Senior Technician	Rochester	MN
3	0641	Zuleger, Nicholas	01199466	07/19/1999	Senior Technician	Rochester	MN
3	0641	Schmidt, Jerome	07195763	11/01/1999	Senior Technician	Rochester	MN
3	0663	Navin, Gerald	06785921	01/16/1969	Senior Technician	Omaha	NE
3	0663	Eggeling, Ronald	07394926	07/20/1981	Senior Technician	Omaha	NE
3	0685	Kane, Colleen	07867725	04/25/1974	Senior Technician	Warrensville Hts	OH

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
3	0685	Washington, Deborah	04064523	06/11/1979	Senior Technician	Warrensville Hts	OH
3	0685	Hockey, Judi	04745423	07/30/1980	Senior Technician	Warrensville Hts	OH
3	0685	Cox, Lynn	05346924	07/20/1981	Senior Technician	Warrensville Hts	OH
3	0685	Barto, Kevin	07701937	01/05/1998	Senior Technician	Warrensville Hts	OH
3	0686	Parker, Robert	04137524	06/25/1986	Senior Technician	Fairlawn	OH
3	0686	Ilinkoski, Romano	09193123	06/22/1992	Senior Technician	Akron	OH
3	0686	Mcconahy, Kelly	03418722	04/17/1995	Senior Technician	Akron	OH
3	0686	Eggert, Douglas	02528429	12/11/1995	Senior Technician	Akron	OH
3	0704	Lowe, Wilfrid	09583020	09/03/1996	Senior Technician	Sioux Falls	SD
3	0704	Leebens, Scott	02580020	09/03/1996	Senior Technician	Sioux Falls	SD
4	0741	Saunders, Patrick	00445722	06/21/1965	Senior Technician	Tempe	AZ
4	0741	Wax, Ronald	03469529	06/02/1969	Senior Technician	Tempe	AZ
4	0741	Cole, Robert	04868525	08/13/1979	Senior Technician	Tempe	AZ
4	0741	Rodriguez, David	05376428	10/20/1982	Senior Technician	Tempe	AZ
4	0741	Ratti, David	00833226	01/25/1988	Senior Technician	Tempe	AZ
4	0741	Demoss, Derric	08756621	05/29/1988	Senior Technician	Tempe	AZ
4	0741	Sardone, Michael	09433623	06/29/1992	Senior Technician	Tempe	AZ
4	0741	Ball, Curtis	06701032	05/26/1998	Senior Technician	Tempe	AZ
4	0741	Lopez, Sigifredo	06117869	06/29/1998	Senior Technician	Tempe	AZ
4	0741	Allen, Antoine	04116660	07/13/1998	Senior Technician	Tempe	AZ
4	0769	Jessen, Charles	07184126	11/08/1980	Senior Technician	Santa Rosa	CA
4	0769	Zunino, Anthony	02143461	09/08/1998	Senior Technician	Santa Rosa	CA
4	0771	Francesconi, Gary	05778824	11/26/1980	Senior Technician	San Leandro	CA
4	0771	Wedberg, Carl	00451021	08/15/1983	Senior Technician	San Leandro	CA
4	0771	Miller, Michael	00181322	10/05/1987	Senior Technician	San Leandro	CA
4	0772	Barbante, Adolfo	01324425	11/04/1970	Senior Technician	San Francisco	CA
4	0772	Abantao, Tony	07178028	04/25/1972	Senior Technician	San Francisco	CA
4	0772	Iraheta, Francisco	07123127	04/24/1989	Senior Technician	San Francisco	CA
4	0772	Malinis, Jose Soliman	07981022	05/01/1989	Senior Technician	San Francisco	CA
4	0772	Joyeux, Alexander	07103024	08/15/1989	Senior Technician	San Francisco	CA
4	0772	Uy, Johnny	08308127	09/06/1989	Senior Technician	San Francisco	CA
4	0772	Beebe, Ronald	02071022	10/02/1990	Senior Technician	San Francisco	CA
4	0772	Keller, John	01188522	12/12/1994	Senior Technician	San Francisco	CA
4	0772	Guerra, Francisco	05553727	06/18/1996	Senior Technician	San Francisco	CA
4	0772	Farias, Ruben	01143967	08/17/1998	Senior Technician	San Francisco	CA
4	0779	Vandecar, Gerald	00727923	07/17/1989	Senior Technician	Bakersfield	CA
4	0779	Patterson, James	01785632	01/05/1998	Senior Technician	Bakersfield	CA
4	0784	Tye, Darryl	01723323	07/19/1993	Senior Technician	San Diego	CA
4	0784	Barton, Robert	03526422	11/06/1995	Senior Technician	San Diego	CA
4	0784	Refugia, Aurelio	05785839	11/03/1997	Senior Technician	San Diego	CA
4	0784	Washabaugh, Mark	09708532	06/08/1998	Senior Technician	San Diego	CA
4	0784	Platt, Sherman	05705536	06/15/1998	Senior Technician	San Diego	CA
4	0784	Harrison, Brandon	02111665	07/13/1998	Senior Technician	San Diego	CA
4	0784	Tegg, Phillip	03115269	08/10/1998	Senior Technician	San Diego	CA
4	0790	Sipple, James	00155428	09/08/1969	Senior Technician	Las Angeles	CA
4	0790	Reviere, Vernon	09994527	09/22/1969	Senior Technician	Las Angeles	CA
4	0790	Del Rosario, C	07476521	03/24/1971	Senior Technician	Las Angeles	CA
4	0790	Ikegami, Katherine	02885923	12/31/1986	Senior Technician	Inglewood	CA
4	0790	Hernandez, Jesus	08176329	02/15/1988	Senior Technician	Los Angeles	CA
4	0790	Chavis, Frank	08798523	01/03/1989	Senior Technician	Los Angeles	CA
4	0790	Vallin, Juan	01142969	10/01/1989	Senior Technician	Los Angeles	CA
4	0790	Vallin, Natividad	06143929	10/01/1989	Senior Technician	Los Angeles	CA
4	0790	Nguyen, Hong	09495322	01/11/1993	Senior Technician	Los Angeles	CA
4	0790	Ramirez, Pedro	03701438	01/19/1998	Senior Technician	Los Angeles	CA
4	0790	Dillon, Matthew	00706536	06/22/1998	Senior Technician	Los Angeles	CA
4	0790	Usselmann, John	06705434	06/26/1998	Senior Technician	Los Angeles	CA
4	0790	Love, James	04112561	07/06/1998	Senior Technician	Los Angeles	CA
4	0810	Boyer, Stephen	00879928	03/14/1983	Senior Technician	Colorado Springs	CO
4	0810	Askvig, Thomas	07704635	06/29/1998	Senior Technician	Colorado Springs	CO
4	0872	Shelhamer, Dean	05849626	05/02/1988	Senior Technician	Reno	NV
4	0872	House, Scott	06700737	04/06/1998	Senior Technician	Reno	NV
4	0875	Splinter, Joseph	08169529	04/05/1971	Senior Technician	Las Vegas	NV

FAR	GCA	NAME	HRID	NCS	JOB DESCRIPTION	WORK CITY	STATE
4	0875	Miller, Chris	09799027	06/19/1972	Senior Technician	Las Vegas	NV
4	0875	Karras, Athena	04193421	12/21/1992	Senior Technician	Las Vegas	NV
4	0875	Whaley, David	06894228	07/31/1995	Senior Technician	Las Vegas	NV
4	0875	Traylor, James	00148468	08/31/1998	Senior Technician	Las Vegas	NV
4	0902	Allen, Everett	04954024	07/07/1985	Senior Technician	Portland	OR
4	0902	Spencer, Steve	00035620	05/31/1988	Senior Technician	Portland	OR
4	0902	Lee, Steven	06048222	07/22/1991	Senior Technician	Portland	OR
4	0902	Hickey, Daniel	08896824	08/07/1995	Senior Technician	Portland	OR
4	0921	Nelson, Andy	08092728	05/29/1986	Senior Technician	West Valley City	UT
4	0921	Castaneda, David	04057229	02/17/1987	Senior Technician	West Valley City	UT
4	0921	Stidham, John	08050825	05/30/1989	Senior Technician	West Valley City	UT
4	0921	Castaneda, Juan	06759724	11/25/1991	Senior Technician	West Valley City	UT
4	0921	Cromar, Michael	03155829	09/08/1992	Senior Technician	West Valley City	UT
4	0958	Elliott, Ronnie	00974924	10/19/1981	Senior Technician	Kent	WA
4	0958	Zinsli, Joseph	05855124	08/24/1987	Senior Technician	Kent	WA
4	0958	Rice, Allen	07190828	05/16/1988	Senior Technician	Kent	WA
4	0958	Hird, Thomas	07058825	05/15/1989	Senior Technician	Kent	WA
4	0958	Burmeister, Vicki	09759723	10/08/1990	Senior Technician	Kent	WA
4	0958	Buss, Darryl	09788233	09/01/1998	Senior Technician	Kent	WA
4	0966	Bryde, Wesley	04739624	08/20/1990	Senior Technician	Casper	WY